



The Société zoologique de Granby
is searching for a

HEAD OF VETERINARY SERVICES

The Société zoologique de Granby (SZG) is a non-profit organization whose mission is ***Taking Action to Preserve Wildlife***. It is one of the largest zoological parks in Canada. The SZG is accredited by the Association of Zoos and Aquariums (AZA) and (and Canada's Accredited Zoos and Aquariums (CAZA). It is also a member of the World Association of Zoos and Aquariums (WAZA). It counts 197 exotic species of which 45 have an at-risk status.

The ideal person should emphasize collaborative and teamwork behaviors. This person must have good organizational skills and be able to make decisions quickly, as part of a team and/or under emergency conditions. The candidate is expected to contribute to the development and sharing of knowledge in zoological medicine. The SZG encourages interdepartmental and interorganizational collaborative approaches.

BRIEF DESCRIPTION

Under the authority of the Director of Animal Care and in collaboration with other members of the department, the Head of Veterinary Services plays an active role in optimizing the welfare of the SZG's animal collection. This is achieved by the implementation and improvement of preventive medicine programs as well as providing appropriate medical and surgical care for the animal collection. Furthermore, he/she must collaborate to the nutritional program for all SZG residents; all according with the institution's high standards and accreditations. He/she also supervises the training of senior veterinary students, interns, residents and animal care trainees from diverse institutions.

As a representative of the SZG, the Head of Veterinary Services is also expected to participate in sharing the company's mission with the public, in maintaining a collaborative network with veterinarians and other specialists in the field, and to actively participate in the various research areas of the SZG (e.g. clinical, *in situ* and *ex situ* conservation, welfare).



DESCRIPTION OF THE MAIN RESPONSIBILITIES

- Manages the SZG's veterinary hospital (human and material resources management)
- Provides medical and surgical care to the animal collection, performs diagnostic testing and necropsies
- Oversees the implementation and regular updating of nutritional programs, vaccination and pest control
- Ensures and contributes to the proper maintenance of medical records (ZIMS software) and other reports required by the institution
- Collaborates with the SZG's animal welfare program
- Collaborates in maintaining the high standards of the SZG by applying the various provincial and federal regulations and standards as well as those of the various accreditations such as AZA and CAZA
- Collaborates in the process of transferring animals between institutions
- Ensures the application of quarantine measures for the animal collection, in collaboration with various government authorities
- Maintains relationships with the veterinary and scientific zoological community
- Participates in the training of veterinary residents, interns as well as veterinary and animal care trainees
- Collaborates and participates in various events and media requests, both internal and external, related to his/her field of expertise
- Collaborates and assists in the development of research areas related to his/her field of expertise.

QUALIFICATIONS AND SKILLS REQUIRED

- University degree in veterinary medicine
- Certification as a specialist in zoological medicine (American College of Zoological Medicine - ACZM) or be eligible to take the exam for certification
- Member of the *Ordre des médecins vétérinaires du Québec* (OMVQ) or eligible for membership
- Minimum of five (5) years experience in zoological medicine (residency experience - zoological medicine is considered and is an asset)



- Experience in human and material resources management
- Experience in research
- Excellent written and verbal communication skills
- Knowledge of ZIMS software (asset)
- Willingness to learn French and to pass the French exam necessary to obtain the permanent veterinary practice permit of Quebec (member of the professional order).

WORK CONDITIONS

- Full-time position, 40 hours per week
- Fixed work schedule that may involve working evenings, weekends or holidays depending on the situation. The work schedule requires a high level of availability as well as on-call periods
- Working conditions are according to the Management and Development Policy for the SZG's Professional Staff
- Salary conditions to be discussed according to qualifications and work experience.

Only selected candidates will be contacted for an interview. Employment references will be required. Please send a letter of interest and résumé by April 26, 2021 to emploi@zoodegranby.com.