



## Toronto Wildlife Centre

### Veterinary Internship (2024-2025)

**Work Status:** 1 year contract

**Location:**

Toronto Wildlife Centre - Downsview Park (4-60 Carl Hall Rd., Toronto) with plans to move within the year to the Rouge Park (6461 Steeles Ave. E., Toronto)

**Reports to:** Toronto Wildlife Centre Head Veterinarian

**Salary:** \$38,000 per annum

**Position Summary:**

This is a one-year veterinary internship, **commencing July 2<sup>nd</sup>, 2024**, offered by Toronto Wildlife Centre (TWC).

This program provides training in different aspects of wildlife medicine in a large urban rehabilitation centre.

Under the direction of TWC Staff Veterinarians, the intern will participate in all aspects of wildlife medicine. This program also provides a unique opportunity to conduct a small clinical research project or a retrospective investigation pertaining to Canadian wildlife species.

**Background:**

Toronto Wildlife Centre (TWC) is a registered charity that provides medical care and rehabilitation to sick, injured and orphaned native wildlife. TWC is the busiest wildlife centre in Canada, admitting over 6,000 patients annually, with more than 270 species of birds, mammals, reptiles, and amphibians represented. TWC's veterinary team consists of one full-time and two part-time wildlife veterinarians, volunteer veterinary specialists, and three registered veterinary technicians who work closely with the rehabilitation, rescue and release departments to provide exemplary care to the animals at the centre. The veterinary hospital includes digital radiography, ultra-sound, endoscopy, an in-house laboratory, an intensive care unit and a full surgical suite. Animals are treated at our primary location, and rehabilitation for some animals continues at TWC's Rouge Park property that boasts large outdoor enclosures.

**Responsibilities:**

- The intern will be incorporated into daily general medicine and surgery, anesthesia, emergency care, preventive health programs, nutrition, and pathology.
- The intern will actively participate in veterinary rounds and other learning opportunities (e.g., journal club).
- The intern will participate in off-site large animal rescues (e.g. deer) on rare occasions.
- The intern will communicate with staff and volunteers.
- The intern will assist in the training of senior veterinary students.
- The intern will be given the required time to conduct a research project and produce at least one manuscript that could be submitted to a peer-reviewed scientific journal.

**Position Requirements:**

- Must possess a DVM (or equivalent) degree.
- Must have passed the NAVLE and be eligible for a General License to practice veterinary medicine in the Province of Ontario.
- Must have a minimum of one year of post-graduate clinical experience (internship or clinical practice)
- Must possess a full Class "G" driver's license along with a good driving record.
- Access to a vehicle is essential as the Rouge Park location is NOT accessible by public transit.
- Must demonstrate interest in wildlife medicine; previous wildlife experience is desirable.

**Competencies:**

- Must possess strong written and verbal communication skills, interpersonal skills, and organizational skills.
- Must be able to work with minimum supervision.
- Must be able to work closely as part of a team (in cooperation with animal care and other staff)
- Must be able to make effective animal healthcare decisions while working under stressful situations.
- Must be flexible and adaptable to a changing and dynamic work environment.
- Must have a strong work ethic and desire to learn.
- Must demonstrate a commitment to the principles of equity and diversity, and proven ability to work effectively with a diverse population.
- Must be able and willing to work shifts, weekends, and holidays.
- Must be able to meet the physical demands of the job, including the ability to lift a minimum of 25 kilos and the ability to stand, sit, walk, stoop, crouch, kneel and twist on a regular basis.

**Compensation and Benefits:**

- Salary \$38,000 annually
- Two weeks of paid vacation time
- 40 hours of paid professional development time
- Ontario CVO license paid for

**TO APPLY:** Please send a cover letter (personal statement), a resume, and 3 letters of recommendation to [hr@torontowildlifecentre.com](mailto:hr@torontowildlifecentre.com). Please make sure "Veterinary Internship" is included in the subject line. **Deadline for the application is January 8<sup>th</sup>, 2024.**

Selection of the successful applicant is based on a combination of academic criteria, relevant interest and experience, referees' evaluations, and an assessment of the candidate's career goals and motivation. Internet-facilitated or telephone interviews will be conducted. **A final decision will be made by February 12<sup>th</sup>, 2024.**

**We would like to thank you for your interest in this position.**