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Caribou Breeding Centre Manager

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Parks Canada

Jasper National Park of Canada (Alberta)

EG-06 - Caribou Breeding Centre Manager

\$77,098 to \$93,799 (currently under review)

For further information on the organization, please visit [Parks Canada](#)**Closing date: 21 August 2023 - 23:59, Pacific Time**

Who can apply: All persons who have legal status to work in Canada. Please indicate in your application the reason for which you are entitled to work in Canada: Canadian citizenship, permanent resident status or work permit.

[**Apply online**](#)

Important messages

We are committed to providing an inclusive and barrier-free work environment, starting with the hiring process. If you need to be accommodated during any phase of the evaluation process, please use the Contact information below to request specialized accommodation. All information received in relation to accommodation will be kept confidential.

Assessment accommodation

We will only accept on-line applications received via the jobs.gc.ca site.

All job applications must therefore be submitted through the Public Service Resourcing System. Following are some of the benefits associated with applying on-line.

- Applicants can create a profile and a resume that can be used when applying for other processes without having to recreate a new application each time.
- Applicants can modify their application/resume at any time BEFORE the closing date indicated on the job advertisement.
- Applicants can verify the status of their applications, at any time.
- Applicants can be notified electronically of tests or interviews and results.
- For some jobs, applicants will find important information, namely the job questionnaire and a complete statement of merit criteria that are only available when applying on-line.

To submit an application on-line, please select the button "Apply Online" below.

Persons who are unable to apply on-line must contact the person listed below prior to the closing date.

Duties

This position is responsible for the overall well-being and management of the caribou living in the Caribou Conservation Breeding Center with the main goal of supporting the recovery of the wild caribou populations of the Jasper/Banff Local Population Unit. The position is also responsible for the day to day management and supervision of personnel supporting the Center, and for the management of the assets and financial resources. The position will also support the implementation of the Center's research and monitoring plan, in collaboration with the caribou biologist who will be the primary lead for the research and monitoring activities. The position will report directly to the manager of the caribou recovery program.

Work environment

This is a unique opportunity to be part of an extraordinary initiative aimed at recovering one of Canada's most iconic species. Your work will play a vital role in the restoration of caribou populations in Jasper National Park. You will have the privilege of working at a new conservation breeding facility specifically designed for this purpose, situated south of the Jasper townsite within the boundaries of the national park.

Come and fall in love with the mountains that surround us every day. Our laid-back mountain town offers easy access to majestic peaks, endless outdoor adventure, pristine wilderness and abundant wildlife.

Jasper is the largest and wildest of the Rocky Mountain National Parks extending over

11,000 square kilometres. Over 2 million visitors a year come to explore the glaciers of the Columbia Icefield, hot springs, lakes and waterfalls and the twinkling galaxy of stars.

Intent of the process

This process will be used to fill one 5 year term position from approximately October/November 2023 to 2028.

Positions to be filled: 1

Information you must provide

Your résumé.

Contact information for 2 references.

In order to be considered, your application must clearly explain how you meet the following (essential qualifications)

EDUCATION

Graduation from a recognized post-secondary institution with a degree in biology, zoology, ecology, veterinary science, animal science or in a field relevant to the functions of the position.

Or an acceptable combination of education, training, and experience.

Degree equivalency

EXPERIENCE

- A minimum of 5 years experience with large mammal management, with preference for experience with captive ungulates or experience at an accredited institution.
- Demonstrated experience in large mammal (preferably ungulate and/or wildlife) handling, transfer or translocation.
- Minimum 5 years experience operating a captive wild animal facility, an agricultural animal facility, or working in an accredited institution, including experience in animal husbandry and managing associated equipment and infrastructure.
- Experience in the management of financial and human resources.
- Experience in providing leadership to multidisciplinary teams, including supervision, management and development of staff.
- Experience in collecting monitoring/scientific data.

The following will be applied / assessed at a later date (essential for the job)

English essential

Information on language requirements

KNOWLEDGE

- Knowledge of ungulate husbandry and, current principles, practices, policies and procedures of wildlife management within a facility.
- Knowledge of policies and procedures applicable to operational wildlife management, including knowledge of wildlife capture, immobilization, radio collaring, and necropsy.
- Knowledge of methods and procedures for in-situ animal management record keeping, organization, and analysis.
- Knowledge of operation and basic maintenance of farm machinery and agricultural infrastructure.

ABILITIES

- Ability to establish priorities, analyse requirements, organize workload, and make strategic recommendations (with respect to facility and animal management).
- Ability to develop, coordinate, monitor, deliver, and evaluate specialized wildlife management operations and activities.
- Ability to communicate effectively orally and in writing to various audiences.
- Ability to provide recommendations to management and other agency experts on resource management issues.
- Ability to work in a complex team environment.
- Ability to physically participate in the required work within the breeding centre.

PERSONAL SUITABILITIES

- Makes things happen
- Takes responsibility
- Exercises sound judgment
- Demonstrates integrity

The following may be applied / assessed at a later date (may be needed for the job)

OCCUPATIONAL CERTIFICATIONS

- Valid Possession and Acquisition License (PAL)
- Incident Command System (minimum ICS 200)
- Canadian Association of Zoo and Wildlife Veterinarians Chemical Immobilization Certificate

Conditions of employment

- You are required to obtain and maintain a Reliability Status security clearance.
- You are required to possess and maintain a valid Class 5 driver's licence (Class L, N or other graduated licenses will not be accepted).
- You must be willing to work overtime.
- You will be required to work shift-work, and/or weekends, and/or statutory holidays and provincial/territorial holidays as scheduled by your delegated manager.
- You must be willing to work and travel in a variety of terrains and weather conditions in the performance of the duties.
- You will be required to work in adverse weather conditions.
- You may be required to wear a uniform while performing your duties.
- You must be willing to report to work in Jasper National Park.

Other information

The Public Service of Canada is committed to building a skilled and diverse workforce that reflects the Canadians we serve. We promote employment equity and encourage you to indicate if you belong to one of the designated groups when you apply.

Information on employment equity

For tips to navigate the application process step by step, refer to the following site:
<https://www.youtube.com/watch?v=0GW7P3g9hhI>.

Parks Canada is committed to the principles of diversity and employment equity under the Employment Equity Act, and strives to ensure that our workforce reflects the diverse nature of Canadian society. We encourage women, Aboriginal peoples, persons with disabilities and members of a visible minority group to self-identify in their application.

Please submit your completed application, including all of the above-mentioned documentation. Failure to do so may result in your application being rejected.

The Parks Canada Agency is established as a separate employer in the Federal Public Service under the Financial Administration Act. Persons appointed to the Agency continue to be part of the Public Service. The Parks Canada Agency operates under its own human resources framework outside of the Public Service Employment Act and in line with values of fairness, competence and respect, and its operating principles.

In accordance with paragraph 8(2)(a) of the Privacy Act, information or material, whether provided directly by the candidate or otherwise obtained by the selection board, used during the selection process for the purpose of assessing a candidate may

be used as part of the selection review and recourse processes. Such relevant information may be provided to third parties, such as other candidates or their representatives, who have a legitimate reason to be aware of that information.

Tips for applicants:

- Please provide complete and thorough details of your education and experience.
- Do not assume that the screening board has any previous knowledge of your background, qualifications, or work history. You must be specific and provide concrete examples/details for each Experience element, as applications will be screened only on the information provided.
- Failure to provide sufficient information may result in your application being screened out of the competition.

Persons are entitled to participate in the appointment process in the official language of their choice.

Travel cost for individuals who are not Federal Public Servants will not be covered.

We thank all those who apply. Only those selected for further consideration will be contacted.

Contact information

Jean-Francois Bisailon

jean-francois.bisailon@pc.gc.ca

Apply online

Date modified:

2023-07-17